

The future is what you make it.

When you join Honeywell, you become a member of our global team of thinkers, innovators, dreamers and doers who make the things that make the future.

That means changing the way we fly, fueling jets in an eco-friendly way, keeping buildings smart and safe and even making it possible to breathe on Mars.

Working at Honeywell isn't just about developing cool things. That's why all of our employees enjoy access to dynamic career opportunities across different fields and industries.

Are you ready to help us make the future?

An excellent career opportunity is currently available for a Sr. Human Resources Generalist supporting our Sensing and Safety Technologies facility in North Charleston, South Carolina. This site manufactures electrical safety gloves and sleeves to help advance worker safety. This business is growing and in need of an experience HR generalist to partner with management and employees. In this position you will provide a broad range of HR support for business objectives, strategic goals, and HR related initiatives for your client groups. This role is a true generalist role which carries responsibility for inclusion and diversity, staffing, talent management, compensation, learning and development, performance management, organizational development and change management, employee relations, and other special projects as assigned.

At Honeywell, we look for people driven by a desire to contribute, be challenged and grow. Our people make Honeywell a special company and are a key competitive advantage.

## **KEY RESPONSIBILITIES**

- Provide full-service HR support to the Charleston site
- Deploy and follow through of all HR initiatives, processes and systems.
- Develop and execute recruitment and onboarding plan for site ramp-up in collaboration with recruitment partners
- Influence managers on optimal workforce utilization, talent management and retention, and performance differentiation.
- Create an environment of positive employee relations.
- Build a workforce that creates a competitive advantage by recruiting, developing and retaining top talent

- Drive organizational effectiveness by taking a leadership role in organizational design and change management
- Act as a coach and confidant to management and employees.
- Promote Honeywell's 8 Behaviors

## **YOU MUST HAVE**

- Bachelor's degree in HR or a related field
- 5+ years HR experience in a manufacturing or distribution environment

## **WE VALUE**

- Excellent communication skills
- Experience with and working knowledge of HR laws, practices, policies and models
- Strong bias for action and a keen sense of urgency with limited guidance and superior results
- Ability to handle multiple priorities and navigate a highly matrixed organization
- Experience in site ramp-up efforts
- Strong written and verbal communication skills with the ability to tailor based on organizational level
- Analytical skills to rationalize business concepts and rapidly translate them into usable data
- Highly proficient in MS Excel, PowerPoint, and HR Systems knowledge
- Experience in driving lean implementation and change management