

2024 SC SHRM State Conference – HR Big Top

Wednesday, September 18

- 7:15 – 8:00 Academy Registration
8:00 – 4:30 **ACADEMY** Chad Sorenson –
Developing Leaders through Strategic Performance Management and Engagement
3:00 – 5:30 Conference Registration
5:30 – 7:00 Welcome Reception in the EXHIBIT HALL

Thursday, September 19

- 7:30 Exhibit Hall / Breakfast
8:15 Opening Remarks
9:00 Opening Keynote: Kevin Snyder: **HR Under the Big Top: Transforming the Greatest Show on Earth**
10:00 break in the exhibit hall
10:30 Breakout Sessions:
 1. William Floyd **The Acrobatics of the Workforce Development**
 2. Mariel McAllister **HR 101: Ringmaster Training**
 3. Nekki Shutt **The Lion: Tips and Tricks to avoid getting eaten by a lion in court**
 4. Chris Sorenson **Russian Roulette: Leave, Discipline, or Termination. Which to choose?**
 5. Derrick Williams **Find the Magic: Be Invisible to the Claimant’s Attorney**
11:30 Exhibit Hall Open/Lunch Buffet Start
noon **Elephant in the Room: Asking for a Friend**
Bill Duda, Nekki Shutt, George Reeves, Chris Sorenson, Joseph Dickey, William Floyd
1:00 General Session: Chris Sorenson: **Not Clowning Around with Civility**
2:00 Exhibit Hall
2:30 Breakout Sessions:
 1. Will Frierson **Center Ring: State of the State**
 2. Jamie Rohrer, Steve Nail, Rita Revels: **The Big Red Chair Event**
 3. Kevin Snyder: **The Communication Circus: Mastering the Art of Talk and Teamwork**
 4. Thomas Heath: **Ring II – Talent Attraction through Employer Branding**
 5. Barbara Greene: **Temporary Tightrope: Ensuring Best Practices for Contingent Workers**
3:30 Exhibit Hall
3:45 Breakout Sessions:
 1. Bill Duda, Sarah Gable: **The Legal Circus: Federal Law Updates, et.al.**
 2. Jamie Rohrer, Steve Nail, Rita Revels: **The Big Red Chair Event** second act
 3. Marley Saade: **Keeping the Rings in the Air: Employing with Intention**
 4. Robyn Knox: **Taming the Lion: Strategies for Creating a Burnout-free Culture**
 5. Zach Jarrett: **Don’t Send the Clowns: WC Accident Investigation for Employers**
6:30 Reception
7:15 HR Awards and Dinner
8:15 The Mighty Kicks

Friday, September 20

- 7:45 Exhibit Hall - Breakfast
8:30 Opening Remarks, Announce Chapter winners
9:15 General Session: **Dr. Wright and the Crystal Ball: Employee Engagement**
10:15 Exhibit Hall
10:45 Closing Keynote: Kevin Snyder: **HR Under the Big Top: Transforming the Greatest Show on Earth – Act II**
11:45 Closing – Door Prizes – Vendor and SHRM (must be present to win SC SHRM prizes)

**** times and order are subject to change**