

# 2022 SC SHRM State Conference – HR Hero “What is your Superpower?”

## Wednesday, September 21

- 7:15 – 8:00 Academy Registration  
8:00 – 4:30 **ACADEMY** – Morning: Value Exchange in the Post-COVID Workplace  
Afternoon: Decision-making Pitfalls and Biases
- 2:00 – 5:00 Exhibit Hall set up  
3:00 – 5:30 Conference Registration  
5:30 – 7:00 Welcome Reception

## Thursday, September 22

- 7:30 Exhibit Hall / Breakfast  
8:30 Opening Remarks  
9:00 Jeff Nally - You Don't Have to Know All the Answers: HR's Superpower is Asking All the Right Questions  
10:15 Exhibit Hall  
10:45 Breakout Sessions:  
  1. Engaging the Untapped Workforce: Recruiting, Hiring, and Employing People with Disabilities
  2. The Neuroscience of Performance Reviews
  3. Compensation Analysis
  4. Hero Rally! Early Career Professionals and Students

11:45 Exhibit Hall  
noon Lunch  
1:00 Joy Baldrige – The Joy Experience  
2:00 Exhibit Hall  
2:30 Breakout Sessions:  
  1. Creating an Inclusive Culture
  2. Fighting the Six Million Dollar Man: Strategies on Workers Compensation
  3. The Impact of Domestic Violence on Your Business
  4. Navigating the FOIA multiverse of madness: What to do when Dr. Strange wants to conjure Personnel Records from a Public Entity

3:30 Exhibit Hall  
3:45 Breakout Sessions:  
  1. The Great Reflection: Healthy On-site, Hybrid & Remote Work Empowerment
  2. Be the HR Hero Without Losing Your Mind
  3. On-Boarding - Beyond Orientation
  4. Ethics in Human Resource Management

6:30 Reception  
7:15 HR Awards and Networking Dinner  
8:15 The Mighty Kicks!

## Friday, September 23

- 7:45 Exhibit Hall - Breakfast  
8:15 Opening Remarks, Announce Chapter winners  
9:15 Michael Laidler – The Invisible Human Resource Leader: Keys to Self-Awareness  
10:15 Exhibit Hall  
10:45 Wanda Jett, PMP, CCXP, Director, Customer Experience, BlueCross BlueShield of SC  
11:45 Closing – Door Prizes – Vendor and SHRM (must be present to win SC SHRM prizes)

**\*\* times and order are subject to change**